

Policy 5131.2: Bullying

Status: ADOPTED

Original Adopted Date: 10/13/2013

The Governing Board recognizes the harmful effects of bullying on student well-being, student learning, and school attendance and expects to provide a safe school environment that protects students from physical and emotional harm. No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

(cf. 5131 - Conduct)

(cf. 5136 - Gangs)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

(cf. 5145.9 - Hate-Motivated Behavior)

The Superintendent or designee shall develop strategies for addressing bullying at the Eden Area Regional Occupational Program (Eden Area ROP) with the involvement of students, parents/guardians, and staff. As appropriate, the Superintendent or designee may also collaborate with social services, mental health services, law enforcement, courts, and other agencies and community organizations in the development and implementation of effective strategies to promote safety in schools and the community.

(cf. 1220 - Citizen Advisory Committees)

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

(cf. 6020 - Parent Involvement)

Such strategies shall be incorporated into the comprehensive safety plan.

(cf. 0420 - School Plans/Site Councils)

(cf. 0450 - Comprehensive Safety Plan)

(cf. 0460 - Local Control and Accountability Plan)

Any complaint of bullying shall be investigated and, if determined to be discriminatory, resolved in accordance with law and the Eden Area ROP's uniform complaint procedures specified in AR 1312.3. If, during the investigation, it is determined that a complaint is about nondiscriminatory bullying, the Superintendent or designee shall inform the complainant and shall take all necessary actions to resolve the complaint.

(cf. 1312.3 - Uniform Complaint Procedures)

Any employee who permits or engages in bullying or retaliation related to bullying shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Dismissal/Suspension/Disciplinary Action)

(cf. 4119.21/4219.21/4319.21 - Professional Standards)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

5 CCR 4600-4670

Description

Uniform complaint procedures

Ed. Code 200-262.4	Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==
Ed. Code 32282	School safety plans
Ed. Code 32283.5	Bullying; online training
Ed. Code 35181	Governing board authority to set policy on responsibilities of students
Ed. Code 35291-35291.5	Rules
Ed. Code 46600	Student transfers
Ed. Code 48900-48925	Suspension and expulsion
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 52060-52077	Local control and accountability plan
Pen. Code 422.55	Definition of hate crime
Pen. Code 647	Use of camera or other instrument to invade person's privacy; misdemeanor
Pen. Code 647.7	Use of camera or other instrument to invade person's privacy; punishment
Pen. Code 653.2	Electronic communication devices, threats to safety

Federal References

28 CFR 35.107	Nondiscrimination on basis of disability; complaints
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.8	Designation of responsible employee for Title IX
34 CFR 110.25	Notification of nondiscrimination on the basis of age
47 USC 254	Universal service discounts (E-rate)

Description

Management Resources References

	Description
CA Office of the Attorney General Publication	Promoting Safe & Secure Learning Environment for All: Guidance & Model Policies to Assist CA K-12 Schools in Responding to Immigration Issues, 4/2018
California Department of Education Publication	Bullying at School, 2003
California Department of Education Publication	Bullying Module
California Department of Education Publication	California's Social and Emotional Learning: Guiding Principles, 2018
California Department of Education Publication	Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008
California Department of Education Publication	Social and Emotional Learning in California: A Guide to Resources, 2018
Court Decision	J.C. v. Beverly Hills Unified School District, (2010) 711 F.Supp.2d 1094
Court Decision	Lavine v. Blaine School District, (2002) 279 F.3d 719
Court Decision	Wynar v. Douglas County School District, (2013) 728 F.3d 1062
CSBA Publication	Addressing the Conditions of Children: Focus on Bullying, Governance Brief, December 2012
CSBA Publication	Building Healthy Communities: A School Leaders Guide to Collaboration and Community Engagement, 2009
CSBA Publication	Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010
CSBA Publication	Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014
CSBA Publication	Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011
CSBA Publication	Final Guidance: AB 1266, Transgender and Gender Nonconforming Students, Privacy, Programs, Activities & Facilities, Legal Guidance, March 2014

U.S. DOE Office for Civil Rights Publication	Guidance to America's Schools: Bullying of Students with Disabilities, October 2014
U.S. DOE Office for Civil Rights Publication	Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014
U.S. DOE Office for Civil Rights Publication	Dear Colleague Letter: Guidance on Schools' Obligations to Protect Students from Student-on-Student Harassment on Basis of Sex, Race, Color, Oct 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsIshXk6R5akQ==
Website	National School Safety Center - https://simbli.eboardsolutions.com/SU/DT4ecTE5xOmkiuXpIMccKw==
Website	Partnership for Children and Youth - https://simbli.eboardsolutions.com/SU/bolflRuzs4Pl63kJl3082w==
Website	Center on Great Teachers and Leaders - https://simbli.eboardsolutions.com/SU/uuNY8dCMmlel2NuPXnq4GQ==
Website	Collaborative for Academic Social and Emotional Learning - https://simbli.eboardsolutions.com/SU/sNNHIYslsh8zYcFpQYfg7rGplusw==
Website	Common Sense Media - https://simbli.eboardsolutions.com/SU/wpUjl8j8od73POr6UNOcNQ==
Website	California Department of Education, Safe Schools - https://simbli.eboardsolutions.com/SU/AxdFslshFpyQ1QP0821fOy9pg==
Website	California Office of the Attorney General - https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==
Website	CSBA - https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==
Website	U.S. Department of Education - https://simbli.eboardsolutions.com/SU/XcSsJimoslsh3XhJKy4tplus7wplusA==

Cross References

	Description
0100	Philosophy - https://simbli.eboardsolutions.com/SU/emLAXslshVXgslshhZ9nt8SVEfow==
0410	Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/e50nGqNuG7jQfn4N7E4ONA==
0440	District Technology Plan - https://simbli.eboardsolutions.com/SU/RslshfknvrtqlS6l2O66djSqw==
0440	District Technology Plan - https://simbli.eboardsolutions.com/SU/RfxtBf867bhYPL5Vh3voKg==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/BqsTTEay3qjmfO4iSU7slshvA==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/qZV7Uq0UTa6fu4JQDmEslsh5g==
0470	COVID-19 Mitigation Plan - https://simbli.eboardsolutions.com/SU/lkd0OQyrdrn0CMAAnaMO7MAw==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/6eqaGlrNiZiWJNVmplusi2A==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/H2plusFDdQcslsh06TQUsCBPyRyw==
1113-E PDF(1)	District And School Web Sites - https://simbli.eboardsolutions.com/SU/2ID6yollRgZV45k7tJtFzQ==
1313	Civility - https://simbli.eboardsolutions.com/SU/BxJMQDuDpEErhDnhTU2k1g==

3515	Campus Security - https://simbli.eboardsolutions.com/SU/hPhZ71ILDcJHvLbSlshBQvz3w==
4131	Staff Development - https://simbli.eboardsolutions.com/SU/uP83U93Ls7bxBnKbH0uyyg==
4131	Staff Development - https://simbli.eboardsolutions.com/SU/8CAcELrJtCybNFPvCiecyw==
4219.21	Professional Standards - https://simbli.eboardsolutions.com/SU/L6xFcc0hdppUjb566xoOQQ==
4231	Staff Development - https://simbli.eboardsolutions.com/SU/GJ5nOaM5sMBqslsh21YMI SuzQ==
4231	Staff Development - https://simbli.eboardsolutions.com/SU/lQtCNZih73p1VSMTZSLbdw==
4319.21	Professional Standards - https://simbli.eboardsolutions.com/SU/jtFNj01GCtv96WQS8QUQTQ==
4319.21-E PDF(1)	Professional Standards - https://simbli.eboardsolutions.com/SU/SbNNhECB0KlySslshQpsFOm7w==
5113.1	Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/KbUEoJnKiq98MgNJ6xBEQ==
5113.1	Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/ZY58nuoqDXjh1J4aDDpjQQ==
5125	Student Records - https://simbli.eboardsolutions.com/SU/WH7SkYd23dx87QlsQey8plusw==
5125	Student Records - https://simbli.eboardsolutions.com/SU/5xwV0pslshBZqom7dBNC3VjqQ==
5131	Conduct - https://simbli.eboardsolutions.com/SU/Oc4gCr2h2q4YLamzlkV07Q==
5131.8	Mobile Communication Devices - https://simbli.eboardsolutions.com/SU/92pluseYHKslsh3nV4z1hVD4p4wQ==
5137	Positive School Climate - https://simbli.eboardsolutions.com/SU/urpjwWVuu9UaXbjXiYKMAw==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/abGkpdKF4AuSlcVZOz00lw==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/JsOVYsraiwdGChgeXbWR7Q==
5144	Discipline - https://simbli.eboardsolutions.com/SU/r6p8cTTa0frJGNZkRU58IA==
5144	Discipline - https://simbli.eboardsolutions.com/SU/KVzvK1B2oqZCSfZin1Rgdw==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/Yrv5M4evDPLNd58qKpYSlw==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/fsBunrwmpshHnBCn2muQplusw==
5144.2	Suspension And Expulsion/Due Process (Students With Disabilities) - https://simbli.eboardsolutions.com/SU/5EP8MG5FhmIVJZpluscDbKDHw==
5144.4	Required Parental Attendance - https://simbli.eboardsolutions.com/SU/EplusBplusKcdRIUMgshdxEo2sHw==
5144.4	Required Parental Attendance - https://simbli.eboardsolutions.com/SU/3ficocyw46oRDSSumjllsw==
5145.12	Search And Seizure - https://simbli.eboardsolutions.com/SU/LaRzDg0Z2A4vlvPZOvGdlw==

- 5145.2 Freedom Of Speech/Expression - <https://simbli.eboardsolutions.com/SU/SyGvsnOslshDw4jgpyn2uiPog==>
- 5145.2 Freedom Of Speech/Expression - <https://simbli.eboardsolutions.com/SU/tYNFt4plusplus1xeAmr3vc4Tl1A==>
- 5145.3 Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/VfUPcSJZZtt92oksSX5JGw==>
- 5145.3 Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/uufJGZHP3JQkLGtplusT4iecw==>
- 5145.7 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/faSlGnQyujTfPzj4XpiZPg==>
- 5145.7 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/gwEZwjnjshDBnbmXH3BRqig==>
- 5145.9 Hate-Motivated Behavior - <https://simbli.eboardsolutions.com/SU/S55oZzOb82uslshNakerO4C1g==>
- 6144 Controversial Issues - <https://simbli.eboardsolutions.com/SU/Oz2i9UTj1EsuY4wEZ94llg==>
- 6163.4 Student Use Of Technology - <https://simbli.eboardsolutions.com/SU/4swqidRakm4AHszd2Magxw==>
- 6163.4 Student Use Of Technology - <https://simbli.eboardsolutions.com/SU/CY2BagsiitdE8wG0FLJ7Ow==>
- 6163.4-E PDF(1) Student Use Of Technology - <https://simbli.eboardsolutions.com/SU/xqk1B7bezEkeSjPjLyuXg==>
- 6164.2 Guidance/Counseling Services - <https://simbli.eboardsolutions.com/SU/TGUvZ9YYeUcMZslsh2KNSSuRw==>