

Policy 0410: Nondiscrimination In District Programs And Activities

Status: ADOPTED

Original Adopted Date: 04/07/2022 | **Last Reviewed Date:** 04/07/2022

The Governing Board is committed to providing equal opportunity for all individuals in programs and activities. The Eden Area Regional Occupational Program (Eden Area ROP) programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

(cf. 1240 - Volunteer Assistance)

(cf. 4030 - Nondiscrimination in Employment)

(cf. 4032 - Reasonable Accommodation)

(cf. 4033 - Lactation Accommodation)

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

(cf. 4161.8/4261.8/4361.8 - Family Care and Medical Leave)

(cf. 5131.2 - Bullying)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

(cf. 5145.9 - Hate-Motivated Behavior)

(cf. 5146 - Married/Pregnant/Parenting Students)

(cf. 6145 - Extracurricular and Cocurricular Activities)

(cf. 6145.2 - Athletic Competition)

(cf. 6164.4 - Identification and Evaluation of Individuals for Special Education)

(cf. 6164.6 - Identification and Education Under Section 504)

(cf. 6178 - Career Technical Education)

(cf. 6200 - Adult Education)

All individuals shall be treated equitably in the receipt of the Eden Area ROP and school services. Personally identifiable information collected in the implementation of any Eden Area ROP program, including, but not limited to, student and family information for transportation, or any other educational program, shall be used only for the purposes of the program, except when the Superintendent or designee authorizes its use for another purpose in accordance with law. Resources and data collected by the Eden Area ROP shall not be used, directly or by others, to compile a list, registry, or database of individuals based on race, gender, sexual orientation, religion, ethnicity, national origin, or immigration status or any other category identified above.

(cf. 3540 - Transportation)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 5145.13 - Response to Immigration Enforcement)

The Superintendent or designee shall annually review Eden Area ROP programs and activities to ensure the removal of any derogatory or discriminatory name, image, practice, or other barrier that may unlawfully prevent an individual or group in any of the protected categories stated above from accessing Eden Area ROP programs and activities. He/she shall take prompt, reasonable actions to remove any identified barrier. The Superintendent or designee shall

report his/her findings and recommendations to the Governing Board after each review.

(cf. 1330 - Use of Facilities)

All allegations of unlawful discrimination in Eden Area ROP programs and activities shall be investigated and resolved in accordance with the procedures specified in AR 1312.3 - Uniform Complaint Procedures.

(cf. 1312.3 - Uniform Complaint Procedures)

Pursuant to 34 CFR 104.8 and 34 CFR 106.9, the Superintendent or designee shall notify students, parents/guardians, employees, employee organizations, applicants for admission and employment, and sources of referral for applicants about the Eden Area ROP's policy on nondiscrimination and related complaint procedures. Such notification shall be included in the annual parental notification distributed pursuant to Education Code 48980 and, as applicable, in announcements, bulletins, catalogs, handbooks, application forms, or other materials distributed by the Eden Area ROP. The notification shall also be posted on the Eden Area ROP's website and other prominent locations as appropriate.

(cf. 1113 - District and School Web Sites)

(cf. 1114 - District-Sponsored Social Media)

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

(cf. 5145.6 - Parental Notifications)

In addition, the annual parental notification shall inform parents/guardians of their children's right to a free public education regardless of immigration status or religious beliefs, including information on educational rights issued by the California Attorney General. Alternatively, such information may be provided through any other cost-effective means determined by the Superintendent or designee. (Education Code 234.7)

The Eden Area ROP's nondiscrimination policy and related informational materials shall be published in a format that parents/guardians can understand. In addition, when 15 percent or more of a school's students speak a single primary language other than English, those materials shall be translated into that other language.

Access for Individuals with Disabilities

Eden Area ROP programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (ADA) and any implementing standards and/or regulations. When structural changes to existing Eden Area ROP facilities are needed to provide individuals with disabilities access to programs, services, activities, or facilities, the Superintendent or designee shall develop a transition plan that sets forth the steps for completing the changes.

(cf. 6163.2 - Animals at School)

(cf. 7110 - Facilities Master Plan)

(cf. 7111 - Evaluating Existing Buildings)

The individual identified in AR 1312.3 - Uniform Complaint Procedures as the employee responsible for coordinating the Eden Area ROP's response to complaints and for complying with state federal civil rights laws is hereby designated as the Eden Area ROP's ADA coordinator. He/she shall receive and address requests for accommodation submitted by individuals with disabilities, and shall investigate and resolve complaints regarding their access to Eden Area ROP programs, services, activities, or facilities.

Assistant Director Educational Services

26316 Hesperian Blvd

Hayward, CA 94545

(510) 293-2900

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

5 CCR 4600-4670

5 CCR 4900-4965

Ed. Code 200-262.4

Ed. Code 48980

Ed. Code 48985

Ed. Code 51007

Gov. Code 11000

Gov. Code 11135

Gov. Code 12900-12996

Gov. Code 54953.2

Gov. Code 8310.3

Pen. Code 422.55

Pen. Code 422.6

Federal References

20 USC 1400-1482

20 USC 1681-1688

20 USC 2301-2414

20 USC 6311

20 USC 6312

28 CFR 35.101-35.190

28 CFR 36.303

29 USC 794

34 CFR 100.1-100.13

34 CFR 104.1-104.39

34 CFR 106.1-106.61

34 CFR 106.9

42 USC 12101-12213

42 USC 2000d-2000d-7

42 USC 2000e-2000e-17

Management Resources ReferencesCA Dept of Fair Employment and Housing
Publication

CA Office of the Attorney General Publication

CSBA Publication

U.S. Department of Justice Publication

Description

Uniform complaint procedures

Nondiscrimination in elementary and secondary educational programs
receiving state or federal financial assistanceProhibition of discrimination -
<https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==>

Parent/Guardian notifications

Notices to parents in language other than English

Legislative intent: state policy

Definitions

Prohibition of discrimination -
<https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKALOEtfQ==>

Fair Employment and Housing Act

Brown Act compliance with Americans with Disabilities Act

California Religious Freedom Act

Definition of hate crime

Crimes, harassment

Description

Individuals with Disabilities Education Act

Title IX of the Education Amendments of 1972; discrimination based on sex

Strengthening Career and Technical Education for the 21st Century Act -
<https://simbli.eboardsolutions.com/SU/9yof5kixbBlok9FzhxqqWg==>

State plan

Local educational agency plan

Americans with Disabilities Act

Nondiscrimination on the basis of disability, public accommodations,
auxiliary aids and services

Rehabilitation Act of 1973; Section 504

Nondiscrimination in federal programs, effectuating Title VI

Section 504 of the Rehabilitation Act of 1973

Discrimination on the basis of sex, effectuating Title IX

Severability

Americans with Disabilities Act

Title VI, Civil Rights Act of 1964

Title VII, Civil Rights Act of 1964, as amended

Description

California Law Prohibits Workplace Discrimination and Harassment

Promoting a Safe and Secure Learning Environment for All

Updated Legal Guidance: Protecting Transgender and Gender
Nonconforming Students Against Sex Discrimination, March 2017Accessibility of State and Local Government Websites to People with
Disabilities, June 2003

U.S. Department of Justice Publication	2010 ADA Standards for Accessible Design, September 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter, May 26, 2011
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Electronic Book Readers, June 29, 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Title IX Coordinators, April 2015
U.S. DOE, Office for Civil Rights Publication	Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016
U.S. DOE, Office for Civil Rights Publication	Nondiscrimination in Employment Practices in Education, August 1991
U.S. DOE, Office for Civil Rights Publication	Notice of Non-Discrimination, Fact Sheet, August 2010
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsIshXk6R5akQ==
Website	World Wide Web Consortium, Web Accessibility Initiative - https://simbli.eboardsolutions.com/SU/bidXfpUplusS7mVvEQmsT1yhA==
Website	Pacific ADA Center - https://simbli.eboardsolutions.com/SU/uYZsxL72Raxf0FvsX5djWQ==
Website	U.S. Department of Justice, Civil Rights Division, Disability Rights Section - https://simbli.eboardsolutions.com/SU/9sZBTK5qxS65pFYo7h6ktA==
Website	California Office of the Attorney General - https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==
Website	California Safe Schools Coalition - https://simbli.eboardsolutions.com/SU/WemZSI34fz0YvWHUM4trDg==
Website	CSBA - https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==
Website	California Department of Education - https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==
Website	California Department of Fair Employment and Housing - https://simbli.eboardsolutions.com/SU/RRvNseNogmlnMLyl8K40jw==
Website	U.S. Equal Employment Opportunity Commission - https://simbli.eboardsolutions.com/SU/vWZpgy5hWTz73t9BVEDPpA==
Website	U.S. Department of Education, Office for Civil Rights - https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==
World Wide Web Consortium Publication	Web Content Accessibility Guidelines, December 2008

Cross References

Description

0100	Philosophy - https://simbli.eboardsolutions.com/SU/emLAXslshVXgslshhZ9nt8SVEfow==
0415	Equity - https://simbli.eboardsolutions.com/SU/dcWsf6AeslshL8JWHgerrR08Q==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/BqsTTEay3qjmfO4iSU7slshvA==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/qZV7Uq0UTa6fu4JQDmEslsh5g==
0470	COVID-19 Mitigation Plan - https://simbli.eboardsolutions.com/SU/lkd0OQyrdn0CMAAnaMO7MAw==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/6eqaGlrNiZiWJNVmplusi2A==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/H2plusFDdQcslsh06TQUsCBPyRyw==

1113-E PDF(1)	District And School Web Sites - https://simbli.eboardsolutions.com/SU/2ID6yollRgZV45k7tJtFzQ==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/DrRYIAkWzbu02sJcWkya9Q==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/4rkxjWrEmtNQNDmUslsho2o2A==
1240	Volunteer Assistance - https://simbli.eboardsolutions.com/SU/grfk2plusfzw2DJWZ6WMvypaA==
1240	Volunteer Assistance - https://simbli.eboardsolutions.com/SU/YCbehdU5XHVOvJxUuUnGiw==
1312.3	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/NCIIO1x8xFCdtQRniKVfQQ==
1312.3	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/BA1WWI3efmslshPOPghyV4WnQ==
1312.3-E PDF(1)	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/W6rvYg4mauU6zHehPSApOQ==
1325	Advertising And Promotion - https://simbli.eboardsolutions.com/SU/m4FVJGQMLuD3b1XlptEqg==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/GBmLyqzfsCkfJHelqrNEQ==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/zPs9HLtslshppqbH6809dB9Ew==
3270	Sale And Disposal Of Books, Equipment And Supplies - https://simbli.eboardsolutions.com/SU/mZ8rYrmslshsSyzN2Un5g288w==
3270	Sale And Disposal Of Books, Equipment And Supplies - https://simbli.eboardsolutions.com/SU/ITSnzs2NarKOsLshSNwHA8fCg==
3311	Bids - https://simbli.eboardsolutions.com/SU/TWF1r95m6dNmbNGDd2DuLw==
3311	Bids - https://simbli.eboardsolutions.com/SU/kSolhGYAYslshKnCwjX0Jkbzw==
3515.3	District Police/Security Department - https://simbli.eboardsolutions.com/SU/kjPwlaBN4nOOYvwUHkdZ1g==
3515.3	District Police/Security Department - https://simbli.eboardsolutions.com/SU/g5PMFxZiThRnOPcpI179Hg==
3530	Risk Management/Insurance - https://simbli.eboardsolutions.com/SU/Ff4ia0AAsaMygDrG5pM2hQ==
3530	Risk Management/Insurance - https://simbli.eboardsolutions.com/SU/hoPekPtwQxdUX1FtAxVw0w==
3600	Consultants - https://simbli.eboardsolutions.com/SU/coKmzpWaJp18LkLTNHni5g==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/10ZbnsLBD4kFslsh0MNYkuzuA==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/huJBjF9Mb5p0jg2fOeadIA==
4032	Reasonable Accommodation - https://simbli.eboardsolutions.com/SU/eK452M5kQnYGHd40xSsBPA==
4033	Lactation Accommodation - https://simbli.eboardsolutions.com/SU/pMDebdpBYqwcfxR4Mhp2Kg==
4040	Employee Use Of Technology - https://simbli.eboardsolutions.com/SU/gDTVswWdASQ0j3VBn2zalg==

4040-E PDF(1) Employee Use Of Technology -
<https://simbli.eboardsolutions.com/SU/NQsv4ZCezKjaSAplus9H4iFEg==>

4111 Recruitment And Selection -
<https://simbli.eboardsolutions.com/SU/zGPPjgt7K9dEplusU4lp63iCg==>

4111.2 Legal Status Requirement -
<https://simbli.eboardsolutions.com/SU/Z6TjO5plus5g5iA3RBPebCWjw==>

4111.2 Legal Status Requirement -
<https://simbli.eboardsolutions.com/SU/eFJNlppHRKpxvL0KIA0ZZA==>

4119.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/n53qzOBCEgohWSgWOFoNzA==>

4119.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/cJ0XxmqujslshxwgdIHJ4K0sw==>

4119.11-E PDF(1) Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/lrz2uTslshpluso3l8ZiJCD1P9ag==>

4119.21 Professional Standards -
<https://simbli.eboardsolutions.com/SU/iUoZfku8qplusL9A2pCKzS3dQ==>

4119.21-E PDF(1) Professional Standards -
<https://simbli.eboardsolutions.com/SU/BnwnWmUC86HO6A1Pv8TC5Q==>

4119.22 Dress And Grooming -
<https://simbli.eboardsolutions.com/SU/l6qk8RhplusplusAmmLHt6ym6Jw==>

4131 Staff Development -
<https://simbli.eboardsolutions.com/SU/uP83U93Ls7bxBnKbH0uyyg==>

4131 Staff Development -
<https://simbli.eboardsolutions.com/SU/8CAcELrJtCybnFPvCiocyw==>

4144 Complaints -
<https://simbli.eboardsolutions.com/SU/jMJUWhbRaLqEmvhJ3ML13A==>

4144 Complaints -
<https://simbli.eboardsolutions.com/SU/fMozsLcU1XQD2tEvplusln9w==>

4161.8 Family Care And Medical Leave -
<https://simbli.eboardsolutions.com/SU/xCNhX9a8KA87dmgWWIfEq==>

4211 Recruitment And Selection -
<https://simbli.eboardsolutions.com/SU/WFCCupluswTs5YL9MliLySUFw==>

4211.2 Legal Status Requirement -
<https://simbli.eboardsolutions.com/SU/BnlkVVtfoyUyzslshWSDhMGYA==>

4211.2 Legal Status Requirement -
<https://simbli.eboardsolutions.com/SU/6ybxaboTArZaDERAFrIT2A==>

4212.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/Pd4UbqkJPttNAafxKdvw==>

4212.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/4A0tslshXyXlJvP6B6ft5plusnng==>

4212.9-E PDF(1) Employee Notifications -
<https://simbli.eboardsolutions.com/SU/0BkcCrcOcSUkdOhZoslshcG2A==>

4219.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/Qv4TYtYQZHj9TYplusmXThlqQ==>

4219.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/L5frRWhJTxyYy2r2OuQq6w==>

4219.11-E PDF(1) Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/NJQ9zeDb7z4szUebtw9EjQ==>

4219.21 Professional Standards -
<https://simbli.eboardsolutions.com/SU/L6xFcc0hdppUjb566xoOQ==>

4219.22 Dress And Grooming -
<https://simbli.eboardsolutions.com/SU/NljwR5inuFC6Cd6twLCfpA==>

4244 Complaints -
<https://simbli.eboardsolutions.com/SU/aQNldGubKpluslpfZH0rpluskBQQ==>

4244 Complaints -
<https://simbli.eboardsolutions.com/SU/Ojld2dnxGJxfwG6RsewdNg==>

4261.8 Family Care And Medical Leave -
<https://simbli.eboardsolutions.com/SU/B7slshwn1CoslshNUHldrTXnf3yA==>

4311 Recruitment And Selection -
<https://simbli.eboardsolutions.com/SU/FFQqEQH5MfkLBH4kTGD05A==>

4311.2 Legal Status Requirement -
<https://simbli.eboardsolutions.com/SU/fBMxOPowUQY7PCZX84mpluseA==>

4311.2 Legal Status Requirement -
<https://simbli.eboardsolutions.com/SU/80CK45UHrt7cWGHckJrplus9Q==>

4312.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/Jf1oae2HJ0qdxsBFnE9myQ==>

4312.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/10wlsSqx3Y703oUH6Lu9Bg==>

4312.9-E PDF(1) Employee Notifications -
<https://simbli.eboardsolutions.com/SU/tlDEw6WINi9spgzXcsOgiA==>

4319.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/LYG72eG7EyKkWF15slshJZ0TQ==>

4319.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/UuBWDXwvFk8sRA1bwccJlg==>

4319.11-E PDF(1) Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/LpTkpE99iM5uqkEdplusGiAoA==>

4319.21 Professional Standards -
<https://simbli.eboardsolutions.com/SU/jtFNj01GCtv96WQS8QUQTQ==>

4319.21-E PDF(1) Professional Standards -
<https://simbli.eboardsolutions.com/SU/SbNNhECB0KlySslshQpsFOm7w==>

4319.22 Dress And Grooming -
<https://simbli.eboardsolutions.com/SU/plusaERreXizi7hJ9RXUCiA1w==>

4331 Staff Development -
<https://simbli.eboardsolutions.com/SU/WoVV14SyA2vNgt348oslshRcw==>

4344 Complaints -
<https://simbli.eboardsolutions.com/SU/81islshPFcSeJaoFtslshzpmvsRg==>

4344 Complaints -
<https://simbli.eboardsolutions.com/SU/EpF4T2e1sCscykw5uttqlw==>

4361.8 Family Care And Medical Leave -
<https://simbli.eboardsolutions.com/SU/zJdoLemo8XplusHHfSwbqeJVA==>

5113.1 Chronic Absence And Truancy -
<https://simbli.eboardsolutions.com/SU/KbUEoJnKiq98MgNJ6xBEQ==>

5113.1 Chronic Absence And Truancy -
<https://simbli.eboardsolutions.com/SU/ZY58nuoqDXjh1J4aDDpjQQ==>

5126 Awards For Achievement -
<https://simbli.eboardsolutions.com/SU/yrtclcxp8CxH3sl5HslshZXcg==>

5126 Awards For Achievement -
<https://simbli.eboardsolutions.com/SU/RbPA9QzDGKNvIKTiErZ1mA==>

5131.2 Bullying -
<https://simbli.eboardsolutions.com/SU/JcJT8wTaV2slshznaxEFdVjqg==>

5131.2 Bullying - <https://simbli.eboardsolutions.com/SU/KJEhAAzM900qAFyqIY8Uww==>

5141.22 Infectious Diseases - <https://simbli.eboardsolutions.com/SU/QbJVAQdmFtsJCaENTJI98g==>

5141.22 Infectious Diseases - <https://simbli.eboardsolutions.com/SU/xPPv1Cal1UnoZR0xeUtuGw==>

5145.12 Search And Seizure - <https://simbli.eboardsolutions.com/SU/LaRzDg0Z2A4vIvPZOvGdlw==>

5145.13 Response To Immigration Enforcement - <https://simbli.eboardsolutions.com/SU/xB1Ge8eslsh1tJtFyKwZfOleA==>

5145.13 Response To Immigration Enforcement - <https://simbli.eboardsolutions.com/SU/9k64VYfPkc3gpFqVgDvx2w==>

5145.3 Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/VfUPcSJZZtt92oksSX5JGw==>

5145.3 Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/uufJGZHP3JQkLgtplusT4iecw==>

5145.6 Parent/Guardian Notifications - <https://simbli.eboardsolutions.com/SU/euTjsH5FkRHgS9FlabDM2g==>

5145.6-E PDF(1) Parent/Guardian Notifications - <https://simbli.eboardsolutions.com/SU/4Sc4OplusYjRnrF0boRrslshnizw==>

5145.7 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/faSlGnQyujTfPzj4XpiZPg==>

5145.7 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/gwEZwjnslshDBnbmXH3BRqig==>

5145.71 Title IX Sexual Harassment Complaint Procedures - <https://simbli.eboardsolutions.com/SU/p5Ktg9A5BE8gDAJDuuH3LQ==>

5145.71-E PDF(1) Title IX Sexual Harassment Complaint Procedures - <https://simbli.eboardsolutions.com/SU/ptilHvEslshFyOvkZqZyIRgkQ==>

5145.9 Hate-Motivated Behavior - <https://simbli.eboardsolutions.com/SU/S55oZzOb82uslshNakerO4C1g==>

6000 Concepts And Roles - <https://simbli.eboardsolutions.com/SU/fkPYjKSeWgdHBezNZ2ZcSw==>

6141 Curriculum Development And Evaluation - <https://simbli.eboardsolutions.com/SU/gvILvxQygezatRplusXrmxdzA==>

6141 Curriculum Development And Evaluation - <https://simbli.eboardsolutions.com/SU/PNE3zaoxi3vI9FPnZKmb6Q==>

6141.2 Recognition Of Religious Beliefs And Customs - <https://simbli.eboardsolutions.com/SU/6z05MnoFkdc7gpzDslsh2Ybw==>

6141.2 Recognition Of Religious Beliefs And Customs - <https://simbli.eboardsolutions.com/SU/KUXLptrESajf2Nuplusf8v4LQ==>

6144 Controversial Issues - <https://simbli.eboardsolutions.com/SU/Oz2i9UTj1EsuY4wEZ94llg==>

6145 Extracurricular And Cocurricular Activities - <https://simbli.eboardsolutions.com/SU/EbLCvCOT44XBu1Vz7xwzdA==>

6145 Extracurricular And Cocurricular Activities - <https://simbli.eboardsolutions.com/SU/5NoldBcHwFoPG5SXOYovKw==>

6161.1 Selection And Evaluation Of Instructional Materials - <https://simbli.eboardsolutions.com/SU/ZIFkrhoPwYZcOtBW3P3Vtw==>

6161.1 Selection And Evaluation Of Instructional Materials - <https://simbli.eboardsolutions.com/SU/cQplusV1BtOOq9adCb0ypR4gw==>

- 6163.2 Animals At School -
<https://simbli.eboardsolutions.com/SU/Gs7aBIXdM0IT52lryWHmVg==>
- 6163.2 Animals At School -
<https://simbli.eboardsolutions.com/SU/KbynoNLdFIQh2xztqBqXrA==>
- 6164.2 Guidance/Counseling Services -
<https://simbli.eboardsolutions.com/SU/TGUvZ9YYeUcMZslsh2KNSSuRw==>
- 6200 Adult Education -
<https://simbli.eboardsolutions.com/SU/YrIIBGMHQTFK2NZSxO0z2Q==>
- 7111 Evaluating Existing Buildings -
<https://simbli.eboardsolutions.com/SU/wzeEJOU6LpF9TQBWZwXTQQ==>
- 9320 Meetings And Notices -
<https://simbli.eboardsolutions.com/SU/eplusCslshSHGeOfxjLy5RtT9plusEw==>
- 9322 Agenda/Meeting Materials -
<https://simbli.eboardsolutions.com/SU/dCPXiB9PuLeN3slsh0w2XINxw==>